

CHIMAR HELLAS S.A.

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R&D Support and IP Protection Manager

RIMED Closing Event

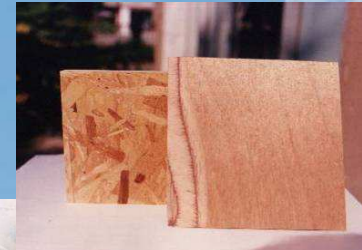
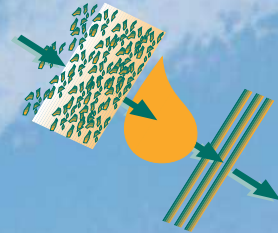
Rome, 29/9/2011

Chimar Hellas S.A.



Company Profile

- ❖ Developer and provider of technology for the industrial production of chemicals for wood-based panels - offers know-how on chemicals
- ❖ Active in the construction and procurement of turnkey chemical plants
- ❖ Producer of chemicals per order
- ❖ Focused on providing **green technologies** and on fulfilling the eco-efficiency principles
- ❖ **Active globally** - it is a no frontier-service company



CHIMAR in Figures

- ❖ **Small enterprise with 24-strong team (scientists of chemistry, chemical engineering, electrical & computer engineering, forest & wood science and technology, petroleum technology, finance and business administration)**
- ❖ **Expertise of more than 34 years in resin and wood panel production**
- ❖ **Technology applied in more than 36 countries**
- ❖ **Licensees in all continents**
- ❖ **More than 5% of annual global wood panel production is based on CHIMAR know-how**



CHIMAR and CSR - I

Health & Safety

- ✓ Safety Engineer, Manuals for Health & Safety at Work (according to ISO)
- ✓ EN ISO/IEC 17025 accredited lab
- ✓ Health & Safety Training programs
- ✓ Processes documented
- ✓ Fire protection and prevention systems
- ✓ Alarm systems
- ✓ Electronic data protection



CHIMAR and CSR - II

Human Resources

- ✓ **Continuous self-improvement and support to life-long learning via covering training courses/programs, supporting post graduate studies**
- ✓ **Equal opportunities and work-life balance initiatives, flexible working hours for family reasons or studies**
- ✓ **Financial rewards, presents, financial support**
- ✓ **Communication of company strategies, open discussion with management even in financial issues**



CHIMAR and CSR - III

Environment

- ✓ CHIMAR industrial solutions aim to fulfill the eco-efficiency principles by respecting the environment, protecting human health and supporting sustainability.
 - ❖ Resins from renewable resources
 - ❖ Panels with formaldehyde emission at the level of natural wood – leading technology
 - ❖ Halogen-free fire resistant wood-based panels
 - ❖ Panel recycling technologies
 - ❖ Straw boards
- ✓ Material and effluent recycling programs
- ✓ Focus on energy saving



Issues for CSR

- ✓ **Lack of incentives**
- ✓ **Small companies are not obliged to apply CSR**
- ✓ **Management and personnel not always motivated**



34 Years Expertise in 36 Countries

Indicative references

 Hadjilucas
Shelman
Alfa Wood
Akritis

 Flakeboard



 GPC Química

 Borg
Group

 Poulina/Cetiba

 Sapemus

 Duraplay

 Wood Chemicals
P.G. Bison

 Finsa Group

 Kronospan
Bulgaria
EOD

 Alto
Parana

 Karpatsmoly

 UPM-Kymmene





Location-Contact Details

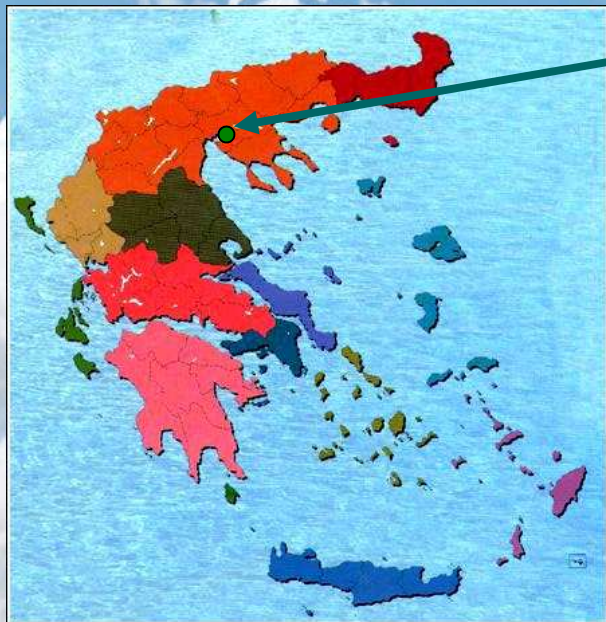
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Thank you!

